

Newline Interactive Modern Slavery Statement

Statement on Banning the Prohibited Act

Newline Interactive specializes in the design, research and development, production, and sales of interactive display products and audio-visual solutions. Dedicated to the eradication of slavery and human trafficking, we maintain a zero-tolerance policy toward the use or implementation of child labor and all forms of forced or compulsory labor (the 'Prohibited Act').

Newline Interactive's policy CSA-2023 "Social Responsibility Policy and Compliance Statement" to ensure that there are no Prohibited Act and to promote and ensure our suppliers adhere to our CSA policy. Our aforesaid compliance is further evidenced through our certified commitment to the Social Accountability Management System Standard: SA 8000:2014 (the "SA8000").

Company Structure and Group Compliance

Our parent company is SHENZHEN HiteVision Interactive Technology Co., Ltd. ("HiteVision") established in 2008, is registered at Honghe Mansion No.1 Building A, 1 Danzi North Road, Shatian, Kengzi Street, Pingshan District, Shenzhen. Newline Interactive is a subsidiary of HiteVision and all statements contained within are applicable to HiteVision and Newline Interactive as a subsidiary.

Compliance with Laws and Regulations

We require all our suppliers to comply with all applicable laws and regulations, including but not limited to, those of the China and the countries in which they operate as well as international business standards.

We comply with local labor and other relevant regulatory requirements, adhere to the SA8000 standard, and strive for continuous improvement in its establishment, implementation, and maintenance.

Code of Conduct & Labor Standards

We implement systematic and people-centric management processes designed to ensure operational excellence and high efficiency while prioritizing the well-being of our workforce. Our commitment to fair labor is demonstrated through the following standards:

- **Child Labor & Protection:** We strictly prohibit child labor. Comprehensive protection measures are implemented for juvenile workers and female employees in full accordance with legal and regulatory requirements.
- **Humane Treatment:** We maintain a zero-tolerance policy for cruel or inhumane treatment, including sexual harassment, abuse, corporal punishment, mental or physical coercion, and verbal abuse. We respect the fundamental freedom of all workers and prohibit all forms of forced, bonded, or indentured labor.
- **Equal Opportunity:** We provide equal opportunity in recruitment, promotion, and compensation. All forms of discriminatory behavior are strictly prohibited.
- **Working Hours & Rest:** We adhere to a standard work week of 8 hours per day and 40 hours per week. **All overtime must be strictly voluntary.** Production schedules are managed to ensure that every employee receives at least one full day of rest for every six days worked.
- **Industrial Relations:** We promote positive employee-employer relations and respect the right of all personnel to freedom of association and collective bargaining in accordance with applicable laws.
- **Fair Wages:** Salaries meet or exceed all legal and industry standards, including minimum wage, overtime rates, and statutory benefits. Total compensation is clearly communicated via pay stubs, and disciplinary wage deductions are strictly forbidden.

Occupational Health & Work Safety

We are dedicated to providing safe and hygienic working and living conditions. We aim to minimize our environmental footprint and ensure the health and safety of our employees through continuous improvement and compliance with local laws and the SA8000 standard.

Core Principles

Management at all levels assumes primary responsibility for safety, supported by departmental cooperation and employee participation. Our goals are guided by these pillars:

- **Environmental Policy:** "Cherish the Environment, Choose Health."
- **Occupational Health:** Utilizing environmentally friendly materials and protective measures to ensure an accident-free workplace.
- **Safety Goal:** Through standardized operations and continuous learning, we strive for zero workplace accidents.

Implementation Measures

- **Compliance:** Adhering to national safety regulations and SA8000 standards.
- **Dedicated Oversight:** Appointing an **Environmental Health and Safety (EHS) Officer** to manage and facilitate safety goals.
- **Regular Audits:** Conducting periodic assessments of all facilities to monitor environmental and safety performance.
- **Training & Transparency:** Providing modern slavery and safety risk training during new hire orientation. This policy is made available to all employees, suppliers, and the public.

Supply Chain Risk Management

Newline Interactive extends its anti-slavery and anti-human trafficking commitments to our entire supply chain. Suppliers whose goods or services contribute to our products are within the scope of our "**Prohibited Act**" (the use of child, forced, or compulsory labor) compliance.

- **Supplier Selection:** We select partners based on their demonstrated commitment to banning the Prohibited Act.
- **Annual Evaluations:** We conduct thorough annual performance evaluations to identify risks, impacts, and opportunities for improvement within our supply chain.
- **Audit & Assessment:** All potential and existing suppliers are subject to stringent assessment and audit processes. Our Supply Base Management team conducts these evaluations at least once per year.
- **Collaborative Action:** We build trusted relationships with suppliers and work with international associations to ensure our anti-slavery measures are effective. We respond to potential violations quickly and proportionately.

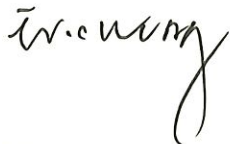
Continuous Compliance & Sustainability

Newline Interactive is committed to the long-term prevention of modern slavery. We will continue to raise awareness by providing comprehensive training to our employees and suppliers, utilizing international guidance and professional audits to maintain the highest standards of sustainability and ethics.

This statement was approved by the HiteVision Quality Center as the parent of Newline Interactive:

Signature:

Eric Wang

A handwritten signature in black ink, appearing to read "Eric Wang", written over the printed name.

Director

Date: Jan 5, 2026